



Skill India
कौशल भारत - कुशल भारत



HEALTHCARE SECTOR SKILL COUNCIL [HSSC]

Presentation for

Annual Scottish Regulation Event, 2017

30th October, 2017





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“Today, the world and India need a skilled workforce. If we have to promote the development of our country then our mission has to be ‘skill development’ and ‘Skilled India’.”

Shri Narendra Modi
Hon'ble Prime Minister of India



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National Policies

National Health Policy, 2017

- Advocates Skill Development, bridge huge gaps in technicians, nursing and para- nursing, para-medical staff.
- advocates coordination between National Council for Skill Development, MOHFW and State Government(s), engaging private hospitals/private general medical practitioners in skill development.
- Promoting Holistic Healthcare. Integrated courses & service delivery for Indian System of Medicine & Modern Medicine.

National Policy on Skill Devp & Entrepreneurship, 2015

- envisions to create an ecosystem of empowerment by Skilling on a large Scale at Speed with high Standards.



Regulatory/ Statuary Bodies

- Medical Council of India (MCI)
- Indian Nursing Council (INC)
- Dental Council of India (DCI)
- Pharmacy Council of India (PCI)
- Rehabilitation Council of India (RCI)
- State Paramedical Boards- 9 Indian states
- Central Council for Homoeopathy (CCH) & Central Council for Indian Medicine (CCIM)

No central body for Allied Health Professionals in the country



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Healthcare
Sector
Skill Council

**MAJOR ISSUE for
Healthcare Sector**



**Human Resource
(Quantity & Quality)**

**No Council
for AHPs**



HEALTHCARE SECTOR SKILL COUNCIL
Nodal Institution for Skill Development in Health



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Healthcare Sector Skill Council (HSSC)

Unique Initiative by CII, NSDC & key Healthcare Industry Players (Public & Private) under ambit of Ministry of Skill Development & Entrepreneurship (MSDE) part of 'Skill India' Mission

Standardizing Training & Certification of Allied Health Professionals

Important cadre for delivery of healthcare to 1.2 bn citizens

**Notified by Government as
Non-statutory Certifying Body**

(Notification No : I-34011/07/2015-SDE dt. 17th Mar 2015)



HSSC Foundation

- Founder Member from Healthcare organizations (HCO) constituted Governing Council representing public and private HCOs, medical equipment & device manufacturers, pharmaceuticals and associations.

 Confederation of Indian Industry			 N.S.D.C National Skill Development Corporation		
 medanta <small>THE MEDICITY dedicated to life</small>	 Fortis HEALTHCARE <small>India</small>	 MAX HEALTHCARE <small>Caring for you... for life</small>	 Apollo HOSPITALS <small>TOUCHING LIVES</small>	 <small>सरोस्वती खलु धर्मस्यनम्</small>	 <small>PHI</small> PUBLIC HEALTH FOUNDATION OF INDIA
ManipalHospitals <small>LIFE'S ON</small>		 TATA TATA CONSULTANCY SERVICES		 KIMS <small>KERALA INSTITUTE OF MEDICAL SCIENCES</small>	 Johnson & Johnson MEDICAL



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Governing Council/ Core Team



Dr Naresh Trehan

**Chairman, Healthcare Sector Skill Council &
Chairman, Medanta-The Medicity**



Mr. Chandrajit Banerjee
Director General
Confederation of Indian
Industry



Dr. Prathap C Reddy
Chairman
Apollo Hospitals Group



Dr Shubnum Singh
Dean – Nursing, Allied Health
Max Super Specialty Hospital



Mr. Daljit Singh
President
Fortis Healthcare



Mr Ashish Jain
Chief Executive Officer
Healthcare Sector Skill
Council (HSSC)

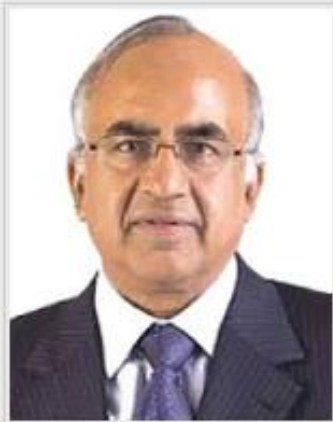


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Governing Council/ Core Team



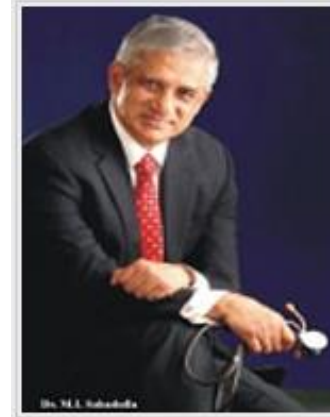
Prof K Srinath Reddy
President
Public Health Foundation
of India (PHFI)



Mr S Mahalingam
Board Member
NSDC



Mr S. Sridhar
Managing Director,
Pfizer Limited



Dr M I Sahadulla
Chairman and Managing
Director
Kerala Institute of Medical
Sciences (KIMS)



Dr A K Aggarwal
Former Dean
Maulana Azad Medical
College



**Mr Sushobhan
Dasgupta**
Managing Director
Johnson & Johnson
Medical India



Dr M C Mishra
Director
All India Institute of Medical
Sciences (AIIMS)



Mr Rajen Padukone
CEO & Managing Director
Manipal Health Enterprises
Private Limited



Mr. Milan Rao
President
WIPRO GE Healthcare



Dr R C Deka
Vice Chancellor
Downtown University



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Governing Council/ Core Team



Dr Girdhar Gyani,
Director General,
Association of
Healthcare
Providers of India



Dr S C Tiwari,
Chairman,
Fortis Institute of Renal
Sciences &



Dr Arvind Lal,
Chairman,
Dr Lal Path Labs



Dr Alexander Thomas,
President,
CAHO & ANBA



Ms Sangita Reddy,
Joint Managing Director,
Apollo Hospitals



Mr Rajesh Aggarwal,
Joint Secretary,
Ministry of Skill Development & Entrepreneurship

Mr. Arun Singhal,
Joint Secretary,
Ministry of Health & Family Welfare



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Key Roles & Responsibilities

**Development of
National Standards**
Qualification Pack-
National Occupational
Standards (QP-NOS)

**Accreditation of
Training
Institutes
Assessing
Bodies**

**Assessment &
Certification**
(Trainees, Trainers
& Assessors)

**Job
Aggregation
Placement
Support**

**Collaboration
(National &
International)**

**National
Registry
Allied Health
Professionals**

**Transforming
Processes to Bring
Standardization**

**Transforming People
to be Job-Ready
Professionals**

**Integrating
Technology to world
ready / future ready**



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Stakeholders of HSSC: Representing both Public & Private

**Hospitals/Home care Providers: Multi- specialty/ Single-Specialty/
Large/Medium/Small Hospitals/Homecare Providers**

**Manufacturers/Distributors: Pharmaceuticals/Medical Equipment or Medical
Device Companies**

Educational Institutes/Assessment Agencies

Diagnostic facilities: Laboratories/Collection Centers

Industry Associations

**Standalone Practitioners: Clinics/Pharmacies/Service Centers/Tele-Health
clinics/Home Service Providers**

Regulatory Bodies/Statutory or Non-Statutory Bodies



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HSSC Partnerships

State Government	Central Ministries	International	Associations/ Apex Bodies
<p>State Skill Development Mission UP, Punjab, Kerala, Rajasthan, Kerala, MP, Uttarakhand, HP, Bihar, Jharkhand etc</p> <p>School Boards Haryana, HP, Maharashtra, Chhattisgarh, Rajasthan, Punjab, WB, MP, J & K, Jharkhand, Karnataka, Telangana, Mizoram, Maharashtra, Meghalaya, Goa</p> <p>University,/UGC/B.Voc. BHU, Amrita, Downton, Sri Ramachandra etc</p>	<p>Health & Family Welfare</p> <p>Communication & IT</p> <p>Rural Development</p> <p>Minority Affairs</p> <p>Chemicals and fertilizers</p> <p>Social Justice & Empowerment</p> <p>Defence</p>	<p>Skills for Health (UK)</p> <p>UK-India Education & Research Initiative (UKIERI)</p> <p>Australia Healthcare Skill Council</p> <p>British Association of Physicians of Indian Origin (BAPIO)/ GAPIO</p> <p>India-EU Skills</p>	<p>NABH</p> <p>AHPI</p> <p>IMA</p> <p>CAHO</p> <p>CII Healthcare Council</p> <p>Medical Equipment Division</p>



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Engagement with Stakeholders

Organization

- Institutional Associates
- Training partner
- Knowledge partner -content development
- Job Aggregator
- Joint Workshop on Skills/Upskilling
- RPL for employees
- MoU with HSSC- for skill development/ certifying workforce
- Assessment Centres/ Assessors

Individual

- Individual Associates
- HSSC expert committees
- Certified Trainer / Assessor; Master Trainer/ Assessors
- Subject Matter Expert, QP-NOS, curriculum & content
- Physical Assessor



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Healthcare Sector Skill Council



Launch of
Transitional Skill Standard
for
Healthcare Sector



पत्र सूचना कार्यालय
PRESS INFORMATION BUREAU
भारत सरकार
NEW DELHI



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Healthcare Sector Skill Council
Governing Council Meeting
April
New Delhi



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Healthcare Sector Skill Council



GAPIO-2016
6th Annual Conference
9th & 10th January 2016, Bengaluru
Improving Health Worldwide
In Association with
- Inflection point to excellence



National Occupational Standards Developed

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Diagnostic	Curative Services	Non-direct Care	Rehabilitative	Community Related
Cardiac Care Technician	Emergency Medical Technician – Basic	Medical Equipment Technician	Speech Audio Therapy Assistant	Frontline Health Worker
Radiology Technician	Emergency Medical Technician – Advanced	General Duty Assistant	Assistant Physiotherapist	Diabetes Educator
Medical Laboratory Technician	Dental Assistant	Home Health Aide		
Histo-technician	Refractionist	Diet Assistant		
Phlebotomy Technician	Vision Technician	Pharmacy Assistant		
X-Ray Technician	Anesthesia Technician	Medical Record & Health Information Technician		
	Operating Theatre Technician	Geriatric Aide		
	Dialysis Technician			
	Blood Bank Technician			
	Radiation Therapy Technologist			



National Occupational Standards (QP-NOS) Under Industry Validation

- Medical Equipment Technician-Advanced
 - Radiology
 - Dentistry
 - Life Support & Medical Monitoring
 - Laboratory & Blood Bank
 - Ophthalmology, Speech & Audiology
 - Physiotherapy & Occupational Therapy
 - Surgical
- First responder

- Central Sterile Services Department Technician (CSSD Technician)
- Central Sterile Services Department Assistant (CSSD Assistant)
- Occupational Therapist
- Hospital Front Desk-Executive
- Patient Relation Executive
- Assistant Duty Manager (Patient Care Services)
- Duty Manager (Patient Care Services)
- Tele-Health Services Co-ordinator



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Training of Trainers



Train the Trainer Program conducted by HSSC done at:

- Delhi (5))
- Chandigarh, Punjab (2)
- Jaipur, Rajasthan
- Lucknow, UP (2)
- Bangalore, Karnataka (1)
- Guwahati, Assam (1)
- Kochi, Kerala (4)
- Kolkatta, West Bengal (1)
- Patna, Bihar (2)
- Ranchi, Jharkhand (1)
- Indore, Madhya Pradesh (1)
- Nainital, Himachal Pradesh (1)

Total No. of Participants: 595

Train the Lead Trainer Program conducted by HSSC done at:

- Greater Noida, UP (1)
- Delhi (2)
- Nasik, Maharashtra (1)

Total No. of Participants: 138

Train the Trainer Program conducted by HSSC under Purview of MoU with MoD

- MTC, Banglore (in association with Indian Air force)
- AMC, Lucknow (in association with Indian Army)
- SOMA, Mumbai (in association with Indian Navy)

Total No. of Participants: 37

Train the Trainer Program conducted by HSSC under Purview of MoU with RMSA

- Jammu & Kashmir
- Himachal Pradesh
- Rajasthan
- Maharashtra
- Haryana
- West Bengal
- Chhattisgarh
- Madhya Pradesh



TOT's at glance.....





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Training of Assessors



Train the Assessor Program conducted by HSSC done at:

- Delhi (15)
- Lucknow, UP
- Chennai, Tamil Nadu
- Chandigarh, Punjab
- Kolkata, West Bengal (2)
- Raipur, Chhattisgarh
- Bhubaneswar, Odisha
- Indore, Madhya Pradesh
- Mumbai, Maharashtra



Train the Lead Assessor Program at Delhi





Select Important Initiatives

Placement Facilitation / Job aggregation

- HSSC to be Healthcare job aggregator
- To link training to demand/ future demand

National Registry for Certified Healthcare Professionals

- HSSC certified AHPs via fresh training
- Existing AHPs certified under other categories and systems via exit examination to be conducted by HSSC
- HSSC certified AHPs via Recognition of Prior Learning (RPL)

Recognition of Prior Learning (RPL)

- Individuals with prior experience assessed and certified on QP-NOS
- Aims to align the competencies of the uncertified workforce



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Skills Demonstration & Exhibition

Kanpur Skills Exhibition: Honorable Prime Minister of India, **Sh Narendra Modi** reviewed HSSC Healthcare skills demonstration.

Deoghar, Jharkhand Skills Exhibition: (then) President **Sh Pranab Mukherjee** visited the healthcare demonstration

Chittrakoot Skills Exhibition: RSS Chief, **Sh Mohan Bhagwat** visited exhibition and reviewed the skills demonstration.

Many more Ministers, dignitaries visited HSSC pavilion and seen healthcare skills demonstrations



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Photos- Skills Exhibition





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Rozgar Mela

- Lucknow, UP
- Ghaziabad, Delhi/NCR
- Ranchi, Jharkhand
- Deoghar, Jharkhand
- Motihari, Bihar
- Gorakhpur UP

- LOI circulated by employers to potential candidates

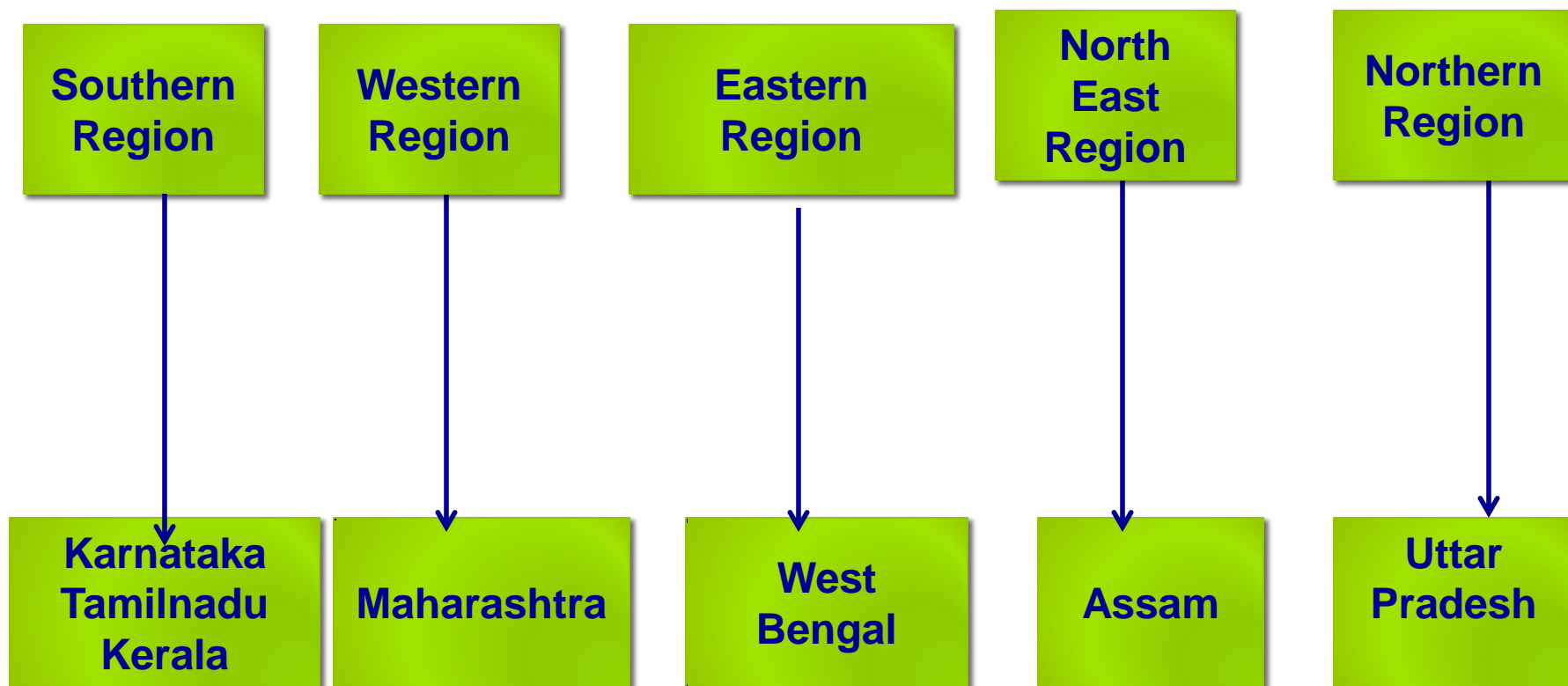




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Industry Connect

Regional / State Presence





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Key Milestones

- 1.5 lac + trainees trained & assessed
- 390+ training centers across India
- 15 Model Curriculum / 8 Content
- 1st ever National Registry of AHPs -HSSC certified
- 30000 jobs aggregated- Job Aggregator
- 34 members, 45 institutional associates.
- 3 Train the Master Trainer
- 24 Train the Trainer Trainer Prog
- 24 Train the Assessor (ToA) Prog
- Mandatory HSSC EMT certification by CATS Ambulance.
- Recognition of HSSC certification for NABH Accreditation



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Hon'ble Prime Minister Sh Narendra Modi at HSSC Skills Demonstration



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THANK YOU!

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